

## LEAD YOUTH DEVELOPMENT WORKER – LINTON

### *Overview*

You will pioneer and develop youth work provision in Linton and coordinate the work of youth workers operating in surrounding areas, supporting young people (aged 10-21) to overcome challenge, live fulfilling lives and inspire change in the world around them. You will work as part of a team of youth workers and volunteers to deliver detached sessions, one-to-one work, young people-led group activities, open access youth clubs, school based early intervention and transfer support, alternative education work and residential experiences that enable young people to overcome disadvantage, promote inclusion and develop personal, social and spiritual well-being. This work will be delivered in partnership with The Beacon Youth Trust, a Christian charity, established and supported by the churches of Linton (Cambridgeshire) and by other local people.

### *The Area of Linton*

Linton is a large village (ca.5,000) situated in South East Cambridgeshire, with good transport links to Cambridge (11m) and Haverhill (7m). It has a mixed socio-economic population. Linton Village College is an 11-16 Secondary School with more than 800 on roll from Linton and the surrounding area.

### *The partnership between The Beacon Youth Trust and Romsey Mill*

**Romsey Mill** is a Christian Charity with a vision of a transformed society where all young people, children and families fully belong, positively contribute and thrive. Its mission is to create opportunities with young people, children and families in Cambridge and South Cambridgeshire to overcome disadvantage, promote inclusion and develop personal, social and spiritual wellbeing. Romsey Mill has been providing youth work in Cambridgeshire for 38 years; it currently regularly supports 985 young people and has a team of fourteen youth workers including individuals situated in Cambridge City, Peterborough and, with particular relevance to this role, in the neighbouring villages of Sawston and The Shelfords.

**The Beacon Youth Trust** is an independent Christian charity with the objective to serve the young people of Linton and the surrounding area in the name and Spirit of Christ. The Beacon Youth Trust is financially supported by two churches from which its trustees are drawn: Linton Free Church (URC), a mixed age church in the evangelical tradition which worships in a contemporary style, and St Mary's Parish Church, an active Anglican Church of open catholic tradition and worship. In the village there is also a small Community Church, Cornerstone, which takes an active and positive interest in the work of the Trust. The Trust is also supported financially by Linton Parish Council (local authority) to undertake open, community-based youth work.

**The Partnership:** Romsey Mill and The Beacon Youth Trust have enjoyed a strong working relationship for some time and, given the unifying Christian ethos, have more recently explored the potential of a formal partnership arrangement. Recognising the distinct yet complementary nature of the two organisations (including Romsey Mill's significant experience and infrastructure support and The Beacon Youth Trust's standing within the local community and close relationship with the Parish Council) the trustees of both organisations wholeheartedly approved this as a natural step-forward to ensure the highest standards of youth work provision for the Linton area. This has resulted in the creation of this Lead Youth Development Worker role. The successful candidate will be employed and line managed by Romsey Mill but a significant part of the role will be to work collaboratively with The Beacon Youth Trust, their part-time employees, volunteers and their trustees to establish a holistic package of support for young people in the area.

### *Facilities*

The Beacon Youth Trust has a youth facility in Linton consisting of a large space for activities and a small meeting room/informal social space. The Beacon Youth Trust also has strong links with Linton Village College.