

ACCOMPANYING INFORMATION HAMPTON

Hampton information

Hampton is a developing township to the south of Peterborough City centre. Currently consisting of three neighbourhoods (Hampton Hargate, Vale and East), with another planned (Hampton Heights), it is a rapidly expanding area comprising 13,000 people at present rising to an estimated 20,000 by 2020.

Hampton has a mixed housing stock, with plans to increase the percentage of affordable housing, emerging issues around anti-social behaviour and, along with many new communities, has experienced a number of challenges including high birth rates and pressure on all tiers of services. This combined with the fact that around 35% of the population are aged between 0-19 makes this an exciting opportunity with the chance to develop youth work that has a significant impact on the lives of young people.

Romsey Mill's involvement in Hampton

For some time, Romsey Mill has been exploring the possibility of expanding its successful Youth Development Programme - operating in Cambridge and South Cambridgeshire - into other parts of the region in order to support the most vulnerable young people. Given the level of need and our existing experience of working in more urban settings, Peterborough quickly became the stand-out candidate for furthering our youth work provision and, following positive conversations with the City Council, Churches and the voluntary sector, expansion into Peterborough became part of our strategic plan. In particular, Hampton was identified by the City Council as a community that would benefit from Romsey Mill's support given its rapid expansion, emerging need and the low-level of current youth work provision.

The roles

Lead Youth Development Worker (Romsey Mill): The post-holder will lead, pioneer and deliver Romsey Mill's youth work provision in Hampton supporting young people (aged 10-21) to overcome challenge, live fulfilling lives and inspire change in the world around them. They will develop, coordinate and work as part of a team of youth workers and volunteers to deliver detached sessions, one-to-one work, young people-led group activities, open access youth clubs, school based early intervention and transfer support, alternative education work and residential experiences that enable young people to overcome disadvantage, and develop personal, social and spiritual well-being.

Youth Development Worker (Romsey Mill and Christ the Servant King): This is a joint role between Romsey Mill and Christ the Servant King with a unifying job purpose to build relationships with young people across Hampton and support them to live fulfilling lives. Alongside the Lead Youth Development Worker the post-holder will engage in, and develop, community based youth activities and creating opportunities for them to learn new skills, take part in enjoyable activities and thrive. The post-holder will provide opportunities for young people to explore, deepen and express their faith within CSK church contributing to Sunday service youth content, bible-based groups and discipleship. There is an occupational requirement for the post holder to have an active Christian faith. You will encourage and grow a team of volunteers from the church to support the youth work in church and in the wider community. There is an expectation that the post holder will make CSK their home church.

The organisations

Romsey Mill is a Christian Charity with a vision of a transformed society where all young people, children and families fully belong, positively contribute and thrive. It has been established since 1980 as a partnership between local churches, businesses and individuals who recognised a desperate need to provide support for marginalised and hard to reach young people within the area. For over 35 years we have been creating opportunities with young people in Cambridge and South Cambridgeshire and our Youth Development Team currently works with around 750 young people on a regular basis.

Christ the Servant King is located in the heart of Hampton and is the only dedicated church building and Christian community centre within the area. It comprises a modern worship facility plus three ancillary rooms and a popular coffee shop. The CSK fellowship has grown in recent years. A Children and Families Leader is also being recruited and will work alongside the new Youth Development Worker, as part of CSK's leadership team.